Welcome to the third edition of the Student Affairs Newsletter. You will find this edition full of news about our colleagues. We said farewell and congratulations to Jay Andersen as he retired after 38 years of service to the University. We wished Karen Hayes, Sarabeth Beekman and Debbie Sellers well as they left us to do other rewarding and challenging adventures. And we said hello to Dr. Pamela Cogdal, Ms. Alisha Rose, Esquire, Ms. Terry Savage and Ms. Keeya Woods. We are delighted with the additions to our staff. We also learned that Ann Marie Hall is an actor and director. You may not know that her boss, Danny Armitage, has directed two plays this year. What hidden talents do you have that you would like to share with us?

The Deans and Directors have done an amazing job of sharing their annual reports from last year and their plans for the coming year. I am very proud of your productivity. Our service to students is up; our revenue production is up and our collaboration with other units is up. Thank you for that and go to the web page to read more about it.

Thank you for your work with Spectrum. Several of you are on committees and many of you have gone through various Spectrum training seminars. In addition, dozens of you have been helping each other understand all of the Spectrum changes. Thank you for that. Say a special Thank You to Colis because she is our Spectrum Diva and she still helps every single unit with budget matters. Colis exemplifies the kind of staff we have in Student Affairs. You are a great team and I am proud to be affiliated with you.

And finally, thank you for continuing to support the Student Learning Mission in Student Affairs. Every unit is working on student learning outcomes. Some units even have tangible products that show us what they are doing. I want you to view the construction of the living learning residential units on Central Avenue and the Student Activities Council Learning Outcomes poster. There are other learning outcomes that can be seen in the annual report for the division and for each other. The web site addresses are listed inside the newsletter so go for a visit.

Please keep up the good work and remember to take care of yourselves.

Rosie Phillips Bingham
Vice President for Student Affairs
Dr. Vincent Tinto, Distinguished University Professor in the School of Education and Chair of Higher Education, Syracuse University will be the keynote speaker at the Memphis in May Student Affairs-Advanced Learning Center Conference on May 19, 2006. Tinto holds a Ph.D. from The University of Chicago in Sociology of Education which he received in 1971.

He has carried out research and has written extensively on higher education, particularly on student retention and the impact of learning communities on student growth and attainment. He has consulted widely on a broad range of higher education issues, not the least of which concern the retention and education of students in higher education. His current research focuses on the impact of learning communities on the academic achievements of first-year students in differing educational settings and on the character of doctoral persistence in differing fields of study.


**MIMSAC-ALC 2006**

The eighteenth annual Memphis in May Student Affairs-Advanced Learning Center Conference (MIMSAC-ALC) hosted by the Division of Student Affairs and Academic Affairs will be held on Friday, May 19th. Clay Woemmel, Assistant Director, Career and Employment Services and Sandy Schaeffer, Director, Advanced Learning Center will serve as co-chairs of the event. This will be the first time that Students Affairs and Academic Affairs have jointly hosted the event. It is the committee’s hope that the collaboration between Student Affairs and Academic Affairs will help expand the scope of programs offered and the base of attendees. The theme for the conference will be **Implementing Integrative Learning: Pathways that Retain Students for Success**. The keynote speaker will be Dr. Vincent Tinto (more about Dr. Tinto above). The honored country this year is Costa Rica. Visit the MIMSAC website at [http://saweb.memphis.edu/mimsac](http://saweb.memphis.edu/mimsac) to read more about the conference and register.
Ann Marie Hall (BFA ‘84), Local Technical Support Provider II for Residence Life, is an accomplished actress, having spent more than 20 years slipping into the lives and jobs of imaginary people. Her most recent film role was as a Vet Receptionist in *Come Early Morning* starring Ashley Judd. She actually played in a scene opposite Judd in the film. *Come Early Morning* premiered at the Sundance Film Festival in January 2006. Hall also had a bit part as a Georgia reporter in 1996’s *The People Vs. Larry Flynt* and she played Shelly in 2000’s *Woman’s Story*. Besides her full-time job in Residence Life, Ann Marie spends time directing plays for Theatre Memphis, acting in Circuit Playhouse and Theatre Memphis productions, working on training films for FedEx and various other companies and print ads for First Tennessee.

### Career and Employment Services Names New Director

New to the University of Memphis is Ms. Alisha Rose, Director of Career and Employment Services. Prior to coming to the U of M, Ms. Rose was the Director of the Career Services Center and an Adjunct Professor at Mississippi Valley State University. Ms. Rose holds a Bachelor of Arts in Political Science from Xavier University and a Juris Doctor from Southern University. Ms. Rose has experience in legal services and higher education in the areas of student affairs, teaching, counseling, judicial affairs, mediation, program development and administration. She is a member of the Association of Job Search Trainers, National Association of Colleges and Employers and the Southern Association of Colleges and Employers. Ms. Rose has additional training in Leadership Development and is certified in Mediation, Career Coaching and as a Job Search Trainer.
Test your knowledge

ACROSS
1. Brister Hall contains the University's
4. University grounds
6. What symbol appears on the U of M logo
8. What percentage of Freshmen attended Frosh Camp in 2005
9. Email Queen
10. Occurs every February on campus
12. When your work is bad
13. Which dorm housed an infirmary
14. Who you call to fix a computer problem
15. First library at U of M was in what building
16. Third annual event occurred on September 26, 1998

DOWN
2. First men's dorm built was called
3. U of M offers one of the few master's degrees in this area
5. What the winner at the Ice Cream Social receives
7. The Latin word cogitare means
10. The first Education/Engineering building is now called
11. First U of M football team was called

If you have trouble with the answers you can email me at btrry@memphis.edu
Up ‘til Dawn is a philanthropic extravaganza that is a student-led, student-run event hosted by colleges and universities nationwide benefiting St. Jude Children’s Research Hospital. The University of Memphis Up ‘til Dawn raised $129,078.35 this year exceeding last year’s total which was $120,000. Since it’s beginning in 1998, the event has raised over $500,000 for sick children who come to St. Jude from all over the world. Due to the hard work and dedication of the students the U of M Up ‘til Dawn is #1 among the approximately 95 schools that do Up ‘til Dawn. This is an incredible milestone for this organization.

Jay Andersen, Director, University Center
Retires After Thirty-eight Years

A reception was held on February 14th in the University Center to honor Jay for his dedication to the University, Student Affairs and U of M students. Jay had amassed a marvelous collection of memorabilia during his tenure at the University and he was gracious enough to put it all (we are talking about thirty-eight tables worth) on display for those attending. Dr. Raines, Dr. Bingham, Lonnie Latham and other associates during his career commented on Jay’s dedication but also inserted some amusing anecdotes about him—there was also mention of how he was prone to bringing candy hearts to the ladies on Valentine’s Day. Jay then proceeded to divest himself of all the gadgets, trophies and other assorted gizmos he had collected over the years so, to the chagrin of many of the recipients, made them in charge of carrying on with some of his idiosyncrasies. Jay plans to fish, travel, and kickback and relax as he eases into retirement.
CONGRATULATIONS

Pat Prahalathan, Local Tech Provider II, in the Vice President of Student Affairs office, received the Outstanding Employee Award for Period 1. He was nominated for his reliability, promptness, and effectiveness as well as willingness to assist on projects both small and large. Everyone who knows Pat has encountered his smiling face and positive attitude while under a great deal of pressure to keep our computers up and running. Pat is an asset to our Division with his vast knowledge of computer technology.

Hikmat Samaha, Office Coordinator for the Center for Student Development, received the Period 2 Outstanding Employee Award. Hikmat’s colleagues praised her professionalism, positive attitude, organizational ability, and her willingness to put in extra time and effort to meet the highest standards for her work. Hikmat is always ready to serve on committees and be of assistance in any way she can. In the past she has served as President of the Career Associates, as a representative on the Staff Senate, and on the Compensation Committee.

Darryl Tripp, General Maintenance Mechanic for Residence Life, received the Outstanding Employee Award for Period 1. Students and staff both think very highly of Darryl and the outstanding work he performs. Darryl not only works weekends to meet the challenges of his position when needed but he always does it with a smile. He was nominated for accomplishing goals in his area that had not been reached in five years and for his diligence in preparing a facility that hadn’t been opened in four years for the Katrina victims that were relocating to our campus.
The Office of Institutional Research has confirmed that freshman enrollment at the University of Memphis is higher than it has been in almost 20 years. For the second consecutive year first-time freshman enrollment is above 2,000 students, the best showing in that key enrollment since 1988. Enrollment in the U of M Honor Program is also up from 932 in 2004 to 993 students during Fall 2005. More than 10% of last year’s class enrolled in the Honors Program. To be considered for the Honors Program, a high school graduate enrolling at the U of M must have an ACT score of 27 and GPA of 3.5 out of a perfect 4.0. Transfer students coming from another college must have a GPA of 3.0 (freshman and sophomores) or 3.25 (upper-division students) to claim that distinction. Transfer student enrollment increased slightly from 2,062 in 2004 to 2,074 for Fall 2005 and Doctoral student enrollment rose to 806 students seeking that degree compared to 781 in 2004. Total enrollment last fall was 20,465, down less than one percent from 2004’s 20,688.

UCLA’s CIRP comprehensive survey was completed by more than 263,000 incoming freshmen at the beginning of the Fall semester and the results indicate that two out of three college freshmen say it is very important to help others, the highest percentage in a quarter century. The largest-ever proportion of freshmen—26.3%—said there was a very good chance that they would volunteer while attending college, up 2.2 percentage points from last year. Approximately 25.6 percent said it was essential or very important for them to participate in community service, the highest proportion since 1996. Because Hurricane Katrina occurred at a time when many of them began college, the students see a great need to serve in their community. More students than ever—18.7 percent said living near home was an important reason for choosing their college and nearly half of first-generation students chose to attend a college within 50 miles of their home. In addition, this year’s survey found an increased level of political involvement among students. Copies of the report on this year’s survey are available at http://www.gseis.ucla.edu/heri/norms05.html.

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New Staff Additions

Pam Cogdal, Center for Counseling, Learning and Testing
Alisha Rose, Career and Employment Services
Terry Savage, University Center
Keeya Woods, Student Leadership & Involvement

Kwesi Betserai, Department of Residence Life, has been deployed to Iraq. Anyone who would like to drop him an email may do so at kwesi.betserai@us.army.mil

DIVISION GOALS

⇒ Deliver high quality cutting-edge programs and services that promote and enhance student learning.
⇒ Develop partnerships and collaborations with various constituencies that augment student learning.
⇒ Develop communities that increase students’ sense of belonging and enjoyment of the university experience.
⇒ Recruit and retain high quality staff.
⇒ Provide physical facilities conducive to learning and discovery.

Staff on the Move

A few colleagues have left:
Jay Andersen, University Center
Sarabeth Beekman, Career and Employment Services
Karen Hayes Career and Employment Services
Debbie Sellers, University Center

New Staff Additions

Pam Cogdal, Center for Counseling, Learning and Testing
Alisha Rose, Career and Employment Services
Terry Savage, University Center
Keeya Woods, Student Leadership & Involvement

The books that help you the most are those which make you think the most.
Theodore Parker

Prepared by Becky Terry